



Skilled trades are the foundation of our community...

Explore more opportunities and earn your certifications in HVAC and other areas with

Occupancy
Heroes Inc.

Earn while you learn

Take advantage of being able to earn some of the nation's most accredited certifications while also earning a living for yourselves.

The education curriculum of a trade school emphasizes on practical training and knowledge for a career than a general education like a traditional college.

- *Time....
- *High Demand....
- *Money....
- *Smaller....
- *Job Experience....
- *No Waiting....
- *Career Services....
- *Placement Rate....

Maximize Yourself

The Value of Trade Schools in Today's Economy. Entering a trade offers personal fulfillment, high salary potential, and job stability. Trade schools generally cost less and take less time than four-year college degrees. Trades are in high demand, but continuing education is essential to stay competitive.

TRADE SCHOOL BENEFITS OVER COLLEGE



27%
of trade school
grads earn
more money



21%
more likely to work
in their field
of study



4%
higher
employment rate



\$65,000
average salary for
skilled trades



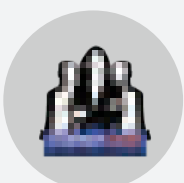
Maintenance Tutorials

Maintenance Tutorials in the palm of your hand. Instantly get the help you need wherever you are. Learning on the go!



Hero Onboarding

Onboarding made simple. Learn the process for how you will receive assignments, how you get paid and how to track your hours worked.



Multifamily Careers

Expand your knowledge of the multifamily industry and prepare yourself for a fulfilling career! Find information on open positions here.



Continuing Education

Receive greater career opportunities and stay up to date on industry changes with Hero University. Master your craft and become a valuable and sought after candidate for employers. The knowledge you need to grow yo

ONLINE TRAINING 7 GOOD REASONS

At Hero University we offer a wide variety of specialized courses and tutorials that help to hone your technical skillset. You can achieve the certifications you need to give you the jumpstart on your career that you deserve!

1



Scheduling Flexibility...

With opportunities such as online learning you have the capabilities to get the education to further advance your career while also being employed. Flexible scheduling, you earn your certifications around you every day life.

Lower Total Costs....

Online training is a very cost effective alternative to traditional schooling, virtual learning saves you on books and materials, gas and transportation, and time.



2



HEROES UNIVERSITY
PROVIDING MULTIFAMILY INDUSTRY SOLUTIONS

Continued...

ONLINE TRAINING 7 GOOD REASONS

3



More Comfortable Learning Environment....

Enjoy the benefits of earning course certifications without leaving the comfort of your own home... a more comfortable environment equals a more better learning experience.

Pacing Options....

With e-learning options you have the ability to pace yourself and join the specific course of at the designated time period that benefits you most.



4

5



Geographic Flexibility....

Imagine being able to take advantage of specific technical scholarship regardless of your location... online learning affords us that opportunity. Your computer is your homebase and the online courses are ready made at your fingertips.



Continued...

ONLINE TRAINING 7 GOOD REASONS

6



Career Advancement....

There are endless opportunities to advance yourself ultimately bettering your career status and employment earnings. The best thing about furthering your education with online training is becoming your own boss!

Improve Your Technical Skills...

Online training allows you to improve your technical skills through virtual training, online videos, real life scenarios, and hands on training.



7

5 Reasons Why Online Learning is More Effective

- * Students learn more than they do in traditional courses *
- * Retention rates are higher with online learning *
- * Online learning requires less of a time investment *
- * More frequent assessments can reduce distractions *
- * eLearning is the greener option *



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Hands on LEARNING

With Maintenance Heroes we offer extensive opportunities for hands on experience... whether job placements or through our apprenticeship program that is a progressive 6 month course detailing the ins and out of the multifamily industry through the eyes of a maintenance technician.



As apart of Heroes University we have well qualified instructors with a combined over 100 years of construction and HVAC experience on our staff. Our instructors are dedicated to provided you with full on technical training and one on one specialty tutoring to ensure each and every student is sucessful.

With Maintenance Heroes your success is our success!

“Maintenance Heroes has provided me with an opportunity to work and provide for my family when a lot of other companies wouldn't look my way”

“My instructor was awesome, he took his time to explain things to me in lamans terms so that the information was more comprehensible”

“I absolutely love the company and how they help the community by providing jobs and education”



OUR SERVICES

CAPITAL PROJECTS

Capital projects are delicate matters as there's a lot at risk. You want to stay on time and on budget while ensuring the safety of your team.

HERO RESURFACING

One of our most popular service packages is the sink and bathtub resurfacing package. This comes in particularly handy for bathroom restoration but...

HERO TRAINING

Building a maintenance team that can handle the demands of a multifamily property is becoming more challenging with each passing day.

HERO CLEANING

The condition of your property has a big impact on its profitability. While fancy upgrades and amenities can be great, it's remarkable...

UNIT PUNCHES

When residents move out, there's a long list of tasks that must be handled to restore the units to rent-ready condition.

PROJECT MANAGER

Occupancy Heroes offers project managers to those communities making substantial construction, renovation, or maintenance changes.

HERO PAINTERS

There's nothing like a fresh coat of paint to freshen up a rental property. It helps make it a more enjoyable place for existing residents to live.

HVAC SERVICES

With the heat of summer always comes a rise in the use of air conditioning and, sadly, the breakdown of HVAC units..

PREVENTIVE MAINTENANCE

Capital projects are delicate matters as there's a lot at risk. You want to stay on time and on budget while ensuring the safety of your team.

TEMPORARY OR PERMANENT PLACEMENTS

Want to know the secret behind our success? It's our team. At Maintenance Heroes, we know how to find the right people for the job.